

1. INTRODUCTION

- 1.1 The LeaseWeb brand consists of a number of different individual companies (inter alia LeaseWeb Global Services B.V., LeaseWeb Netherlands B.V., LeaseWeb CDN B.V., LeaseWeb Network B.V., LeaseWeb Asia Pacific PTE LTD, LeaseWeb Deutschland GmbH, LeaseWeb USA Inc., hereafter together “**LeaseWeb**”) that are acting under the brand name LeaseWeb.
- 1.2 A startup that meets the requirements, as described in Exhibit A, may, at the sole discretion of LeaseWeb, be offered to become a member of the Startup program (“**Member**”). A Member shall, subject to the terms and conditions as set forth in these startup program terms and conditions, be entitled to a limited free of charge use of the Services and a Gold SLA.

2. STARTUP PROGRAM TERMS

- 2.1 The terms and conditions of the Startup program are provided in this Addendum and its Exhibits. However, the current General Terms and Conditions of the independent LeaseWeb companies and all other previously agreed and applicable terms and conditions to the provision of the services of LeaseWeb, shall at all times remain applicable and shall be made part of these Startup terms and conditions. In the event of any conflict between the General Terms and Conditions of the independent LeaseWeb companies and this Addendum, the terms of this Addendum shall prevail and govern the relationship. The Terms and Conditions of the different LeaseWeb companies may be found at leaseweb.com/legal.
- 2.2 MEMBER EXPRESSLY ACKNOWLEDGES AND AGREES THAT THESE STARTUP TERMS AND CONDITIONS, INCLUDING THE RELEVANT GENERAL TERMS AND CONDITIONS OF THE RESPECTIVE INDEPENDENT LEASEWEB COMPANY, SHALL BE BINDING TO, APPLICABLE, AND ACCEPTED BY MEMBER.

3. TERM

- Notwithstanding anything to the contrary in the General Terms and Conditions of the independent LeaseWeb companies, Member shall be entitled to a limited free of charge use of the Services during the initial term of the Order, starting from the ready for service (RFS) date as indicated on the Order Form (“**Initial Term**”). The Startup program shall automatically terminate twelve (12) months after the Effective Date.
- 3.1 At the end of the Initial Term LeaseWeb and Member shall enter into a new Order Form for a twelve (12) month period. The monthly recurring services charges (“**MRC**”) to be paid by the Member will be based on the following calculation: the MRC will be the average of the MRC that LeaseWeb would have charged during the Initial Term if Member were a regular LeaseWeb customer.

4. FEES, OTHER BENEFITS AND EXCLUSIONS

- 4.1 When Member purchases Services from one of the independent LeaseWeb companies, Member shall be entitled to a free of charge use of the Services up to an amount € 2,083 per month for LeaseWeb Netherlands B.V. or LeaseWeb Deutschland GmbH Members; US\$ 2,083 per month for LeaseWeb USA

Inc. Members; and SGD 2,083 per month for LeaseWeb Asia Pacific PTE LTD Members, up to a maximum of €/ US\$/ SGD 25,000 per year (“**Credit**”), exclusive of any applicable Sales or Service tax.

- 4.2 Member is not entitled to transfer any unused monthly Credit balance to another month.
- 4.3 The free of charge use of the Services does not apply to the following Services:
 - a) Domain names;
 - b) SSL;
 - c) Licenses.
- 4.4 Extra Data Traffic and Extra Bandwidth above the monthly Credit will be charged to Member in accordance with the ‘surcharge rate’ specified in the Order Form/Order Confirmation, or in the absence thereof, in accordance with LeaseWeb’s standard rates.
- 4.5 Furthermore, Member is entitled to a Gold SLA during the Term. More information can be found on the website www.leaseweb.com and the General Terms and Conditions (Support and Service Level Schedule) of the independent LeaseWeb companies.

5. MARKETING

- 5.1 Member agrees to participate in various marketing activities and to cooperate with creating marketing materials, such as press releases, written and video white papers, case studies, webcasts, etcetera, that explain the services and use of it which can be used by LeaseWeb and Member for promotional use on all media.
- 5.2 Member shall add a link to LeaseWeb’s website on a prominent place on all the pages of its website(s). This will be done through a “Hosted by LeaseWeb” button link in the size of 175x50, 150x40 or 140x25 as specified in the link back guide that LeaseWeb will provide to Member from time to time. Customer shall ensure the link will be indexed by search engines.

6. CHANGE TO PROGRAM TERMS

LeaseWeb may modify these terms (including the General Terms and Conditions and Requirements) at any time, in its sole discretion, by providing Member with a prior written notice of at least thirty (30) days.

7. TERMINATION

- 7.1 At the end of the 1st month of the Initial Term Member is entitled to terminate this Startup program by providing a prior written notice of five (5) days.
- 7.2 In the event of any breach or default by Member, LeaseWeb may terminate this Startup program, effective immediately, without any notice period and without any liability or entitlement to any damages Member may incur.
- 7.3 Further, LeaseWeb may at all times terminate this Startup program “for convenience” by providing a prior written notice of thirty (30) days, without any liability or entitlement to any damages Member may incur.

EXHIBIT A: REQUIREMENTS TO ENTER THE STARTUP PROGRAM

- Startup or early-stage technology company with an Internet-dependent product or service in an approved Accelerator, Incubator or VC fund
- Startup has less than €/ US\$/ SGD 500,000 in annual revenue
- Previous or existing customers are not eligible to the Startup program
- Accept the General Terms and Conditions of the independent LeaseWeb companies and this Addendum by applying for the Startup program